

**SPECIAL ASSEMBLY MEETING
THE CITY AND BOROUGH OF JUNEAU, ALASKA**

June 27, 2022 6:00 PM

Assembly Chambers/Zoom Webinar/YouTube Livestream

Meeting No. 2022-16; <https://juneau.zoom.us/j/95424544691> or 1-253-215-8782 Webinar ID: 954 2454 4691; Immediately followed by Assembly Committee of the Whole Worksession

I. CALL TO ORDER

II. LAND ACKNOWLEDGEMENT

III. ROLL CALL

IV. APPROVAL OF AGENDA

V. SPECIAL ORDER OF BUSINESS

A. Instruction for Public Participation

The public may participate in person or via Zoom webinar. Testimony time will be limited by the Mayor based on the number of participants. *Members of the public that want to provide oral testimony via remote participation must notify the Municipal Clerk prior to 4pm the day of the meeting by calling 907-586-5278. For in-person participation at the meeting, a sign-up sheet will be made available at the back of the Chambers and advance sign-up is not required.* Members of the public are encouraged to send their comments in advance of the meeting to BoroughAssembly@juneau.org.

VI. PUBLIC PARTICIPATION

VII. AGENDA TOPICS

A. Resolution 2991 A Resolution Amending the Personnel Rules and Approving Economic Terms between the City and Borough of Juneau and Non-represented Employees.

This Resolution would provide authority to increase pay for unrepresented employees by 3% in Fiscal Year 2023. The City and Borough is currently negotiating new Collective Bargaining Agreements (CBA) with three represented groups of employees. Represented employee pay is governed by the CBAs that expire on June 30, 2022; CBJ expects that negotiation of new CBAs will be completed this summer as all parties continue to negotiate in good faith. Current negotiations indicate that represented employees will receive not less than a 3% increase to the general salary schedule in FY23. Wage increases for represented employees will be implemented as soon as CBAs are ratified.

The CBJ has numerous unrepresented employees accounting for about 40% of the workforce (i.e. department directors, many supervisors, and many employees in planning/permitting, parks/rec, human resources, and law). CBJ has traditionally extended pay increases to unrepresented employees that are commensurate with negotiated CBAs. Although CBA negotiations remain incomplete, in order to stay competitive for recruitment and retention of unrepresented employees, CBJ must move forward with a pay increase for unrepresented employees. The effective date in this resolution corresponds with the first pay period in FY23. It is likely that an additional salary adjustment for unrepresented employees will be necessary once the negotiation of CBAs are complete.

The City Manager recommends the Assembly adopt this resolution.

B. Ordinance for Introduction: Ordinance 2022-35 An Ordinance Authorizing an Alternative Procurement Method Related to the City and Borough's Mendenhall Waste Water Treatment Plant Infrastructure Upgrade.

CBJ Charter 9.14 requires alternative procurement methods for public improvements to be approved by ordinance by the Assembly. This ordinance approves an alternative procurement for the Supervisory Control and Data Acquisition (SCADA) project at Mendenhall Wastewater Treatment Plant. The procurement method proposed is Construction Manager at Risk (CMAR), a methodology where a contractor is selected based on qualifications and is involved in design. CMAR is an industry standard for highly complex projects. SCADA is the complex brain of the treatment plant. Because we cannot turn the treatment plant off-line during this upgrade, a CMAR procurement method provides the greatest assurance that the treatment plant will stay fully operational during this upgrade.

The Public Works and Facilities Committee reviewed and approved this request at the June 6, 2022 meeting.

The City Manager recommends the Assembly introduce this ordinance and set it for public hearing at the next regular Assembly meeting.

VIII EXECUTIVE SESSION

A. Update on Labor Negotiations

IX. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org