SYSTEMIC RACISM REVIEW COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

August 2, 2022 12:00 PM
Zoom Webinar
https://juneau.zoom.us/j/92303909454 or 1-253-215-8782 Webinar ID: 923 0390 9454
AGENDA

- I. CALL TO ORDER
- II. LAND ACKNOWLEDGEMENT
- III. ROLL CALL
- IV. APPROVAL OF AGENDA
- V. APPROVAL OF MINUTES
- VI. PUBLIC PARTICIPATION
- VII. CONSENT AGENDA

A. Legislation Introduced at August 1, 2022 Regular Assembly Meeting

The following ordinances were up for introduction on the consent agenda at the August 1, 2022 Regular Assembly Meeting. The SRRC checklists associated with the ordinances are in this SRRC packet. Legislation and materials associated with the legislation are located in the Assembly packet (copy/paste link into preferred browser for access to the Assembly agenda page): https://juneau.org/assembly/assembly-minutes-and-agendas

Ordinance 2022-41 An Ordinance Authorizing the Manager to Execute a Lease with the Juneau Arts and Humanities Council for Use of the Juneau Arts and Culture Center Building.

Ordinance 2022-06(b)(F) An Ordinance Appropriating \$9,563 to the Manager for the Statter Harbor Phase IIIC Capital Improvement Project; Grant Funding Provided by the Alaska Department of Fish and Game.

Ordinance 2022-06(b)(G) An Ordinance Appropriating \$5,000,000 to the Manager for the North State Office Building Parking Capital Improvement Project; Grant Funding Provided by the Alaska Department of Commerce, Community, and Economic Development.

Ordinance 2022-06(b)(H) An Ordinance Appropriating \$292,000 to the Manager for the Eagle Valley Center Capital Improvement Project; Grant Funding Provided by the Rasmuson Foundation.

Ordinance 2022-06(b)(J) An Ordinance Transferring \$116,600 from the Manager's Office to Engineering and Public Works for Grant Writing and

Consulting.

VIII. ITEMS FOR DISCUSSION

- IX. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS
- X. NEXT MEETING DATE
 - A. August 23, 2022 @ Noon via Zoom Webinar

XI. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

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Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: Ordinance 2022-41 An Ordinance Authorizing the Manager to Execute a Lease with the Juneau Arts and Humanities Council (JAHC) for Use of the Juneau Arts and Culture Center Building (JACC).

Introduce	ed: <u>8/1/20</u>) <u>22</u> Public H	Hearing Da	ate: <u>8/22/2022</u>	_SRRC Review	Date:	8/2/2022		
Presented	d By:	Rorie Wat		Drafted By:	R. Palmer II	<u> </u>	_		
Departme	ent/Divis	ion: <u>Lands</u>	& Resour	rces	Lead Staff (Contact:	Dan Bleidor	<u>n</u>	
Purpose o	of Legisla	tion (backg	round/sun	nmary of inten	t):				
_				ager to Lease that			es Center to 1	he Jun	eau
Connectio	on to exis	sting legislat	tion:						
				orizing the Mar the Armory Bu	-	iate and en	ter into an ag	reeme	nt
		ordinance a e former Arr	_	the manager thing	o negotiate a	nd execute	a lease with t	he JAH	С
Connectio	on to ado	pted plann	ing docum	nents:					
Former I	lease ord	nance							
****	*****	******BE	LOW IS FO	OR SRRC MEM	BERS TO COM	PLETE***	*****	*****	**
Step One	e: What is	the impact	t of the pr	oposed legisla	tion?				
ra	acial/eth	nic group o	r otherwis	negatively impa e perpetuate s es, go on to the	ystemic racisn	n?	particular	YES	NO
If		iew is comp		tigate and/or e					

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details:						
d	. What qu	antitative and c	qualitative evide	nce of inequality e	exists?	
Details:						
е			artment or legis	lation sponsor tak	en to notify	those impacted of
		d changes?				
f.		•	vho could be po	tentially impacted	by the prop	posed legislation be
	engaged	?				
Details:						
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g	-	lic input been re		hat is the substan	co of that a	ammant?
h	. II public	comment has b	een receivea, W	hat is the substan	ce or that co	omment.
Details:						
Details.						
Step Thre	e: Who is a	affected by the	Proposed Legisl	ation?		
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a. V	Vho are the	impacted group	o(s)?			
_						
	\square White \square	Black or Africa	n American 🔲 A	American Indian o	r Alaska Nat	ive
				American Indian oi der □Two or mor		
	☐ Asian ☐ I	Native Hawaiian	or Pacific Island	der □Two or mor		
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b. A	Asian 🗆 I	Native Hawaiian pacts on specifi	or Pacific Island c geographic are y is 69.7% White Only	der Two or moreas? y - 30.3% Minority Census Tract/Block Gro	e races 🗆 🔾	Other Economic
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If yes, does that come at a detriment of others?

Is there a benefit to an individual, group of individuals, or business/organization?

d.

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings,
assembly/ committee meetings)
Recommend that the legislation move forward with accountability measures (sunset provisions,
6 mo./annual review of impacts/implications for system racism.) to monitor impact.
Propose revised language to strengthen the legislation or the legislation or regulations cross-
referenced within the proposed legislation.
Recommend the proposed legislation not move forward.
Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

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Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: Ordinance 2022-06(b)(F) An Ordinance Appropriating \$9,563 to the Manager for the Statter Harbor Phase IIIC Capital Improvement Project; Grant Funding Provided by the Alaska Department of Fish and Game.

Introdu	uced: 8/1/22 Public Hearing Date: 8/22/22 SRRC Review Date: 8/2/22
Presen	ted By: <u>Manager</u> Drafted By: <u>Finance</u>
Depart	ment/Division: Docks & Harbors Lead Staff Contact: <u>Carl Uchytil</u>
Purpos	e of Legislation (background/summary of intent):
Alaska Statte match	s and Harbors has been awarded an additional \$9,563 in Clean Vessel Act grant funding from the a Department of Fish and Game to construct, manage, and maintain sewage pumpout stations in the Habor. This award increases the grant appropriated under Ordinance 2019-06(AF). A local requirement of \$3,188 will be provided by previously appropriated funds from the Statter or Phase IIIC CIP (H51-108).
Connec	ction to existing legislation:
	ward increases the grant appropriated under Ordinance 2019-06(AF). As a supplemental priation, this ordinance amends FY23 CBJ Operating Budget Ordinance 2022-06(b).
Connec	ction to adopted planning documents:
N/A	
Step O	ne: What is the impact of the proposed legislation?
a.	Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism? If No, review is completed. If yes, go on to the next question:
b.	Does the legislation work to mitigate and/or eliminate structural racism If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

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Details: Construction, management, and maintenance of sewage pumpout stations reduces the release of sewage into surface waters. Sewage discharges pollute waterways with excess nurtrients that wreak havoc on coastal ecosystems by fueling harmful algal blooms that put human health at risk, cause fish kills and smother coral reefs.

d. What quantitative and qualitative evidence of inequality exists?

Details: None.

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: The Docks and Harbors Board approved this request at the July 28, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on August 22, 2022.

Step Three: Who is affected by the Proposed Legislation?

a.	Who	are	the	impacted	group	(s)) [
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\square White \square Black or African American	\square American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Is	slander \square Two or more races \square Other

b. Are there impacts on specific geographic areas?

	Race Considerations - Total Community is 69.7% White Only - 30.3% Minority							Economic Considerations			
Census [*]	Tract/Block Groups	Minority	Census Tr	act/Block Groups	Minority	Census Tr	act/Block	Groups	Minority	Elementary S	chool Bounda
		Pop.			Pop.				Pop.	Gastineau	Title :
CT 1: Au	ke Bay/Out the Road		CT 3: Men	denhall Valley Airpo	ort/ East Valley	CT 5: Dow	ntown			Harborview	Title :
	BG1: Out the road	11.9%		BG1: N. of Jennifer	42.5%		BG 1: High	nlands	20.6%	Glacier Valle	y Title :
	BG2: Lena area	15.5%		BG 2: Glacier Valley	5 39.8%		BG2: DT/S	Starr Hill	24.8%	Mendenhall	River
	BG3: Montanna Creek	14.5%		BG 3: Airport	40.8%		BG 3: Flat	s/Village	30.8%	Riverbend	Title :
	BG4: Fritz Cove area	10.1%		BG 4: Radcliffe	24.6%					Auke Bay	
CT 2: Me	endenhall Valley withn	the Loop	CT 4: Salm	on Creek/Lemon Cr	eek					Lower Incom	e Housing Are
	BG1: Mendenhall Tak	27.8%		BG 1: DZ/Freds	60.9%	CT 5: Doug	glas Island			Chinook/Coh	О
	BG2: Upper Riverside	23.1%		BG 2: Davis	45.0%		BG 1: Nor	th Douglas	15.9%	Cedar Park A	rea
	BG 3: Portage/McGini	33.7%		BG 3: Belardi Costco	63.8%		BG 2: Wes	st Juneau	28.0%	Gruening Par	k Area
	BG 4: Long Run	19.6%		BG 4: Twin Lakes	25.9%		BG 3: Cro	w Hill/ DT D	27.6%	Switzer Area	
	BG 5:Glacierwood/Vii	r 41.2%								Kodzhoff Are	a
										Douglas Hwy	Corridor

c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

YES	NO

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u.	is there a	Delielli to all	ı illulvidual,	gioupo	i illulviuuais	, ui busiliess/	organization?

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If yes, does that come at a detriment of others?	

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings,
assembly/ committee meetings)
Recommend that the legislation move forward with accountability measures (sunset provisions,
6 mo./annual review of impacts/implications for system racism.) to monitor impact.
Propose revised language to strengthen the legislation or the legislation or regulations cross-
referenced within the proposed legislation.
Recommend the proposed legislation not move forward.
Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

Details:

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

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Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: Ordinance 2022-06(b)(G) An Ordinance Appropriating \$5,000,000 to the Manager for the North State Office Building Parking Capital Improvement Project; Grant Funding Provided by the Alaska Department of Commerce, Community, and Economic Development.

Introdu	uced: 8/1/22 Public Hearing Date: 8/22/22 SRRC Review Date: 8/2	/22	
Presen	ted By: <u>Manager</u> Drafted By: <u>Finance</u>		
Depart	ment/Division: <u>Engineering</u> Lead Staff Contact: <u>Katie Koeste</u>	er	
Purpos	e of Legislation (background/summary of intent):		
Comn plann Parkir	as been awarded a \$5 million designated legislative grant through the Alaska Departm nerce, Community, and Economic Development. This grant provides partial funding fo ing, design and construction of additional parking levels above the North State Office ng Garage. Additional project funding will be provided by temporary 1% sales tax, if ex s during the October election.	r the Buildin	ıg
Connec	ction to existing legislation:		
06(b).	upplemental appropriation, this ordinance amends FY23 CBJ Operating Budget Ordina. Additional funding will be provided for this project from the temporary 1% sales tax, dinance 2022-34 (to be adopted on August 1, 2022), if extended by voters during the on.	author	rized
Connec	ction to adopted planning documents:		
This p	project is #10 on CBJ's FY23 Legislative Priority List.		
Step O	ne: What is the impact of the proposed legislation?		
a.	Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?	YES	NO
	If No, review is completed. If yes, go on to the next question:		
b.	Does the legislation work to mitigate and/or eliminate structural racism If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.		

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details: Additional levels constructed on top of the existing North State Office Building Parking Garage will provide more parking for the downtown workforce, and free up current surface parking for other purposes.

d. What quantitative and qualitative evidence of inequality exists?

Details: N/A

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: The Public Works and Facilities Committee will review this request at the August 8, 2022 meeting. The State of Alaska provided this grant funding and are therefore supportive of the project.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment for this ordinance will be held on August 22, 2022.

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

\square White \square Black or African American	\square American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Is	slander Two or more races Other

b. Are there impacts on specific geographic areas?

R	tace Considerat	tions - Total Community	is 69.7% White Only	- 30.3% Minority			Econom Considerat	
Census Tract/Block Groups	Minority	Census Tract/Block Gro	oups Minority	Census Tract/Block G	roups Mir	nority	Elementary School	Boundarie:
	Pop.		Pop.		Pop	o	Gastineau	Title 1
CT 1: Auke Bay/Out the Roa	ıd	CT 3: Mendenhall Valle	y Airport/ East Valley	CT 5: Downtown			Harborview	Title 1
BG1: Out the road	11.9%	BG1: N. of Je	nnifer 42.5%	BG 1: Highl	lands	20.6%	Glacier Valley	Title 1
BG2: Lena area	15.5%	BG 2: Glacier	Valley 5 39.8%	BG2: DT/St	arr Hill	24.8%	Mendenhall River	
BG3: Montanna Cr	reek 14.5%	BG 3: Airport	40.8%	BG 3: Flats,	/Village	30.8%	Riverbend	Title 1
BG4: Fritz Cove are	ea 10.1%	BG 4: Radcliff	fe 24.6%				Auke Bay	
CT 2: Mendenhall Valley wi	thn the Loop	CT 4: Salmon Creek/Ler	mon Creek				Lower Income Hous	ing Areas
BG1: Mendenhall	Takı 27.8%	BG 1: DZ/Fre	ds 60.9%	CT 5: Douglas Island			Chinook/Coho	
BG2: Upper Rivers	ide 23.1%	BG 2: Davis	45.0%	BG 1: North	h Douglas	15.9%	Cedar Park Area	
BG 3: Portage/McG	Ginr 33.7%	BG 3: Belardi	Costco 63.8%	BG 2: West	t Juneau	28.0%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin La	akes 25.9%	BG 3: Crow	Hill/ DT D	27.6%	Switzer Area	
BG 5:Glacierwood	/Vir 41.2%						Kodzhoff Area	
							Douglas Hwy Corrid	or

c. Is there a benefit to a specific census block district/neighborhood/school zone? If Yes, does it come at the detriment of another?

YES	NO

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	_	
d.	Is there a benefit to an individual, group of individuals, or business/organization?	
	If yes, does that come at a detriment of others?	
Detail	s:	

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
Recommend the proposed legislation not move forward.
Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

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Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: Ordinance 2022-06(b)(H) An Ordinance Appropriating \$292,000 to the Manager for the Eagle Valley Center Capital Improvement Project; Grant Funding Provided by the Rasmuson Foundation.

Introdu	uced: 8/1/22 Public Hearing Date: 8	<u>3/22/22</u>	RRC Review D	Date:	8/2/22	
Presen	ted By: Manager	Drafted B	/: <u>Finance</u>	<u> </u>		
Depart	ment/Division: Parks & Rec	Lead Staff	Contact:	Michele	Elfers	
Purpos	e of Legislation (background/summary of i	ntent):				
This g energ efficie electr	asmuson Foundation has awarded CBJ a \$ in an a funding will supplement the 2020 votage efficiency improvements. With the grant exterior building shell, new windows are it cal upgrades, a potable water filtration syptements.	er approved gene t funding, the pro nd doors, electric	ral obligation ject work will boiler and hot	bond fur include a t water s	nding for a new mor ystem,	
Connec	ction to existing legislation:					
06(b)	upplemental appropriation, this ordinance . This appropriation supplements the fundi that was appropriated under Ordinance 20	ing from the 2020		_		
Connec	ction to adopted planning documents:					
N/A						
Step O	ne: What is the impact of the proposed le	gislation?				
					YES	NO
a.	Does the proposed legislation negatively racial/ethnic group or otherwise perpetu			particula	r	
	If No, review is completed. If yes, go on t	•				
b.	Does the legislation work to mitigate and					
	If Yes, review is completed. If No, or Und remaining steps.	etermined, contin	ue through th	ie		

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details: This grant funding will improve the energy efficiency of the Eagle Valley Center, improve the drinking water system, and address site damage. These improvements will benefit visitors of the center and encourage additional usage of the facility and interaction with the outdoors.

d. What quantitative and qualitative evidence of inequality exists?

Details: N/A

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: The Public Works and Facilities Committee will review this request at the August 8, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on August 22, 2022.

Step Three: Who is affected by the Proposed Legislation?

a.	Who	are	the	im	pacted	groui	n(s)	12
u.	***	aic	uic	1111	Dacteu	gioui	ω	, .

\square White \square Black or African American	☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Is	slander Two or more races Other

b. Are there impacts on specific geographic areas?

	Rac	e Considerat	ions - Total C	Community is 69.	7% White Only	- 30.3% Minor	ity		Econom Considerat	
Census	Tract/Block Groups	Minority	Census Ti	ract/Block Groups	Minority	Census Tract	/Block Groups	Minority	Elementary School	Boundarie
		Pop.		·	Pop.			Pop.	Gastineau	Title 1
CT 1: Au	ke Bay/Out the Road		CT 3: Mer	ndenhall Valley Airpo	ort/ East Valley	CT 5: Downto	own		Harborview	Title 1
	BG1: Out the road	11.9%		BG1: N. of Jennifer	42.5%	ВС	G 1: Highlands	20.6%	Glacier Valley	Title 1
	BG2: Lena area	15.5%		BG 2: Glacier Valley	5 39.8%	ВС	G2: DT/Starr Hill	24.8%	Mendenhall River	
	BG3: Montanna Creek	k 14.5%		BG 3: Airport	40.8%	ВС	3: Flats/Village	30.8%	Riverbend	Title 1
	BG4: Fritz Cove area	10.1%		BG 4: Radcliffe	24.6%				Auke Bay	
CT 2: M	endenhall Valley withn	the Loop	CT 4: Saln	non Creek/Lemon Cr	eek				Lower Income Hou	sing Areas
	BG1: Mendenhall Tak	27.8%		BG 1: DZ/Freds	60.9%	CT 5: Dougla	s Island		Chinook/Coho	
	BG2: Upper Riverside	23.1%		BG 2: Davis	45.0%	ВС	3 1: North Douglas	15.9%	Cedar Park Area	
	BG 3: Portage/McGini	r 33.7%		BG 3: Belardi Costco	63.8%	BO	G 2: West Juneau	28.0%	Gruening Park Area	1
	BG 4: Long Run	19.6%		BG 4: Twin Lakes	25.9%	ВС	3: Crow Hill/ DT	C 27.6%	Switzer Area	
	BG 5:Glacierwood/Vi	r 41.2%							Kodzhoff Area	
									Douglas Hwy Corrid	dor

c. Is there a benefit to a specific census block district/neighborhood/school zone? If Yes, does it come at the detriment of another?

YES	NO

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	-	
d.	Is there a benefit to an individual, group of individuals, or business/organization?	
	If yes, does that come at a detriment of others?	
Detail	ls:	

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
Recommend that the legislation move forward with accountability measures (sunset provisions, 6 mo./annual review of impacts/implications for system racism.) to monitor impact.
Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
Recommend the proposed legislation not move forward.
Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

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Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title: **Ordinance 2022-06(b)(J)** An Ordinance Transferring \$116,600 from the Manager's Office to Engineering and Public Works for Grant Writing and Consulting.

Introduced: 8/1/22 Public Hearing Date: 8/22/22 SRRC Review Date: 8/2/22					
Presented By: Manager Drafted By: Finance					
Department/Division: Engineering Lead Staff Contact: Katie Koester					
Purpose of Legislation (background/summary of intent):					
This ordinance would transfer \$116,600 from the Manager's Office to Engineering and Public Works for grant writing and consulting. The grant writer position was created in FY22 and funded by Ordinance 2021-08(b)(am)(H) in an effort to identify, prioritize, and pursue funding opportunities available to the city from an unprecedented level of federal stimulus infused into the economy. Establishing the grant writer position in Engineering and Public Works facilitates collaboration and partnership between grant writing and likely infrastructure grant recipients within CBJ (such as Transit, Streets, etc.). The grant writer position will be partially funded by CIPs, making available additional funding for grant consulting from Blank Rome, LLP.					
Connection to existing legislation:					
The original grant writer position was funded by Ordinance 2021-08(b)(am)(H). As a supplemental transfer, this ordinance amends CBJ FY23 Operating Budget Ordinance 2022-06(b).					
Connection to adopted planning documents:					
N/A					
Step One: What is the impact of the proposed legislation?					
a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism? If No, review is completed. If yes, go on to the next question:					
b. Does the legislation work to mitigate and/or eliminate structural racism If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.					

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details: Establishing the grant writer position in EPW will improve collaboration and partnership between grant writing and application and the likely infrastructure grant recipients within CBJ. This could lead to more grant funding being awarded to CBJ, leading to infrastructure upgrades and maintenance in the community.

d. What quantitative and qualitative evidence of inequality exists?

Details: N/A

- e. What steps has the department or legislation sponsor taken to notify those impacted of the proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details: The Public Works and Facilities Committee will review this request at the August 8, 2022 meeting.

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details: Public comment on this ordinance will be held on August 22, 2022.

Step Three: Who is affected by the Proposed Legislation?

a. Who are the impacted group(s)?

☐ White ☐ Black or African American	☐ American Indian or Alaska Native
☐ Asian ☐ Native Hawaiian or Pacific Is	slander \square Two or more races \square Other

b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority					Economic Considerations					
Census Tract/Block Groups	Minority	Census Tra	ct/Block Groups	Minority	Census T	ract/Block G	Frouns	Minority	Elementary School	l Roundarie
census mucy brock Groups	Pop.	census nu	cty block Groups	Pop.	census n	DIOCK C	Jioups	Pop.	Gastineau	Title 1
CT 1: Auke Bay/Out the Road		CT 3: Mend	lenhall Valley Airpo	· ·	CT 5: Dow	ntown		- 1	Harborview	Title 1
BG1: Out the road	11.9%		BG1: N. of Jennifer	42.5%		BG 1: High	lands	20.6%	Glacier Valley	Title 1
BG2: Lena area	15.5%		BG 2: Glacier Valley	5 39.8%		BG2: DT/S	tarr Hill	24.8%	Mendenhall River	
BG3: Montanna Creel	k 14.5%		BG 3: Airport	40.8%		BG 3: Flats	/Village	30.8%	Riverbend	Title 1
BG4: Fritz Cove area	10.1%		BG 4: Radcliffe	24.6%					Auke Bay	
CT 2: Mendenhall Valley withn the Loop		CT 4: Salmon Creek/Lemon Creek						Lower Income Housing Areas		
BG1: Mendenhall Tak	27.8%		BG 1: DZ/Freds	60.9%	CT 5: Dou	glas Island			Chinook/Coho	
BG2: Upper Riverside	23.1%		BG 2: Davis	45.0%		BG 1: Nort	th Douglas	15.9%	Cedar Park Area	
BG 3: Portage/McGin	r 33.7%		BG 3: Belardi Costco	63.8%		BG 2: Wes	t Juneau	28.0%	Gruening Park Are	a
BG 4: Long Run	19.6%		BG 4: Twin Lakes	25.9%		BG 3: Crov	v Hill/ DT D	27.6%	Switzer Area	
BG 5:Glacierwood/Vi	r 41.2%								Kodzhoff Area	
									Douglas Hwy Corri	dor

c. Is there a benefit to a specific census block district/neighborhood/school zone? If Yes, does it come at the detriment of another?

YES	NO

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d.	Is there a benefit to an individual, group of individuals, or business/organization?		
	If yes, does that come at a detriment of others?		
Details:			

Step Four: What solutions could remedy the legislation's implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)
Recommend that the legislation move forward with accountability measures (sunset provisions,
6 mo./annual review of impacts/implications for system racism.) to monitor impact.
Propose revised language to strengthen the legislation or the legislation or regulations cross-
referenced within the proposed legislation.
Recommend the proposed legislation not move forward.
Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below: